Council

Friday 18 February 2022, 9:00am

Video-conferencing meeting via Zoom

Minutes

Present Members:
Mr Victor Chu CBE (Chair); Mr Ayman Benmati; Professor Stephanie Bird; Professor Jonathan Butterworth; Dr Alun Coker; Dr Martin Fry; Ms Tina Harris; Ms Tania Holt; Ms Lindsay Nicholson MBE; Mr Turlogh O'Brien CBE; Ms Christine Ohuruogu MBE; Professor Helen Roberts; Professor Ralf Schoepfer; Lord Sharkey; Dr Michael Spence; Dr Justin Turner QC; Baroness Valentine; Ms Sarah Whitney.

Attendees:
For Minutes 63-82: Dr Clare Goudy, Chief of Staff, President & Provost's Office
For Minutes 63-82: Ms Natasha Lewis, General Counsel
For Minutes 63-82: Ms Fiona Ryland, Vice-President (Operations)
For Minutes 63-82: Professor Anthony Smith, Vice-Provost (Faculties)
For Minute 68: Professor Kathleen Armour, Vice-Provost (Education and Student Experience)
For Minute 68: Professor Geraint Rees, Pro-Provost (Academic Planning)
For Minute 69: Mr Richard Jackson, Director of Sustainability
For Minute 70-71: Ms Elizabeth Francis, Director of Financial Planning and Analysis
For Minute 70: Ms Kate Pearce, Director of Finance Business Partnering
For Minute 73: Professor Sasha Roseneil, Pro-Provost (Equity and Inclusion)
For Minute 74: Mr Ian Galloway, Commercial Director
For Minute 75: Mr Max Hill, Director of Workplace Health
For Minute 75: Mr Paul Stirk, Director of Safety Services

Apologies:
Mr Dominic Blakemore
Ms Charu Gorasia
Mr Osman Teklies

Officer(s):
Ms Anne Marie O'Mullane, Interim Secretary to Council
Ms Olivia Whiteley, Governance Officer

Part I: Preliminary Business

63. Operation of the Meeting

63.1. Due to the necessity of holding virtual meetings during the ongoing COVID-19 pandemic,

A question was raised about the appropriateness of the institution obtaining kitemarks from a lobbying group and why institutions participated in kitemark schemes. The President and Provost advised that they assisted in holding institutions to account; the Race Equality Charter Mark and Athena Swan were examples of such kitemarks. Both had been developed specifically for the higher education sector and were sensitive to the issues at play in universities.
The Provost concluded the discussion by advising that the Equality, Diversity and Inclusion team would need to address the tensions that currently existed; and that there needed to be equal energy placed into protecting all protected characteristics. A LGBTQ+ Equality Implementation Group was in the process of being established with consultation on the membership taking place. A Disability Implementation Group was now being established. The Provost provided an update on the changes to the leadership for EDI, with a new Director taking up post in March 2022.

73.3. Council received the update on the UMC decision with regard to Stonewall.

74. Confidential: UCL Security Tender – Contract Award (4-09)

74.1. Exempt from publication, please see confidential minutes.

74.2. Exempt from publication, please see confidential minutes.

74.3. Exempt from publication, please see confidential minutes.

75. Workplace Health and Safety Standing Report (4-10)

75.1.

Approved the retrospective re-election of Baroness Valentine as Vice-Chair of Council from 1 October 2020 until 31 July 2022.

Approved the passing of the following resolution:

i. It is RESOLVED THAT: The temporary arrangements for sealing set out in Appendix 1 of the Regulations for Management which were approved by Council on 17 April 2020 and extended on 14 June 2021, as set out in the attached Regulations in Annex 1, are extended until 30 September 2022.

Approved the establishment of the following academic units:

i. The establishment of UCL Arts and Sciences (UASc) as an academic unit of UCL as defined in Statute 10, assigned to the Faculty of Arts and Humanities, with effect from 1 September 2022.
ii. The establishment of academic units of UCL as defined in Statute 10, assigned to The Bartlett, Faculty of the Built Environment, with effect from 1 January 2022.
iii. The establishment of the Global Business School for Health (GBSH) as an academic unit of UCL as defined in Statute 10, assigned to the Faculty of Population Health Sciences, with effect from 10 January 2022.

Approved the proposed changes to the Terms of Reference of the Remuneration and Human Resources Strategy Committee with immediate effect.

Approved the proposed changes to the Regulations for Management.

80.6. In accordance with discussions at the Council meeting of 9 December 2021, the following action was taken by the Chair: