



Spine Point	August 2020 (excluding London Allowance)	August 2020 (including London Allowance)	Hourly 5D 105 >>> BDCy-Rat including London Allowance	Tc -0.0007630 Tc -0.0007630 Tc -0.0007630	Only Paid over 12 months	Only Paid over 12 months
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