



## JOINT CONSULTATIVE NEGOTIATING COMMITTEE

Wednesday, 21 September 2022

Microsoft Teams Meeting

### MINUTES

**Present:**

Donna Dalrymple (DD)  
Rebecca Edwards (RE)  
Brandon Scott  
Lorren Rea (LR)  
Jessica Yuille (JY)

Interim Chief People Officer  
Director of Employee Relations  
HR Employment Policy Administrator (note-taker)  
Head of Employment Policy  
Director of Financial Planning and Analysis

**UNISON:**

Jo Tapper (JT)  
Sam Ferman (SF)

Joint Branch Secretary and Joint H&S Officer  
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### 3. HYBRID WORKING GUIDANCE ROLLOUT FOR ACADEMIC, TEACHING AND RESEARCH STAFF

Question when updated hybrid working guidance will be issued for Academic and Research staff. Teaching staff, not just Professional Services. disability guidance for managers document should be updated to cover Long COVID.

**Action:** Review the wording and include signposting on the Hybrid Working Guidance regarding adequate disability support, reflecting current guidance around COVID.

**Action:** Confirm timescale of rolling out the hybrid working guidance to academic staff.

### 4. JOINT UNION LOND