Th e no min ee mu st h ave h ad a demo ns trab le impa ct o n ED & I th rou gh in itia tives tha t h a ve e n h a nced in clus ion , pro mo ted / va lu ed d ivers ity or crea ted an enviro n men t free f rom

d iscrimin ation . Th is m a y ha ve, f o r exa mp le, been thro ug h p ro moting ca reer d evelo pmen t, minimizing unconscious bias or advocating/championing ED&I. Nominees should be members
o f the LMCB who can be held up as examples, through their impact either at the LMCB, UCL or

in th e wider U K commu n ity.

Nomenees: Lotte de Winde, Agathe Chaigne, Louise C ramer and Sian Culley.

All nominees s atisf ied the basic criteria ʹ all had done sig nif icant work in their own time that benef itted others . W e would have been pleas ed to g iv e the award to any of the nominees. B ut we had to ch oos e one.

Two had prov ided oppor tu nities f or career dev elopment that wer e cons ider ed ex amples of ǀ ĞƌǇŐ ŽŽĚ ƉƌĂĐƚŝĐĞ ; Ő ĂƚŚĞ͛Ɛ Žƌ Ő ĂŶŝǌĂƚŝŽŶ ŽĨĂ ůŽĐĂů DKĐŽƵƌ ƐĞ ŽŶ>ĂďŽƌĂƚŽƌǇ >ĞĂĚĞƌ ƐŚŝƉ͕ ĂŶĚ>ŽƚƚĞ͛Ɛ ŽŶůŝŶĞůŝƐ ƚŽĨ ƚƌ Ăǀ ĞůĨƵŶĚŝŶŐ  ŽƉƉŽƌƚƵŶŝƚŝĞ Ɛ ǁŚŝĐŚŚĂƐϳϯĞŶƚƌŝĞƐ ĂŶĚĂŶ ĂŵĂǌŝŶŐ

>9000 v isits) . These initiatives truly benefit everyone and are excellent examples of #simplygoodpractice.

Two no minations were particularly targeted to help underrepresented groups, so they stood out for this reason. Louise has identified a key difference in attainment between coursework

and ex ams f or BME UGs at UC L that has led to plans to adopt cha ng es on three underg raduate modules in the division of Bios cien ces to counter act this. The potential im pact of this wor k as it is f ollowed thr oug h will cer tainly r ea ch nationally i f not f urther and cr edit will be g iv en to Louise f or initiating and carrying out a r eally detailed analy sis. W e r eally look f or war d to hear ing more about this over the nex t 2 - 3 y ears . Sian has cons idered the challeng es of a male - dominated scientific f ield and pro duced a simple o nl ine international database of f emale PI s in micr oscopy, categ or ized by s peciality and visible thr oug h an inter activ e wor ld map, in

collaboration with the Royal Microsc ope Society - that has already had >2360 views and

contains >50 na mes & locations of f emale microsco pis ts. It is easy to add names to this using an online f or m. The ex istence of this list means there is no ex cus e f or not knowing or inv iting a

female speaker or chair for future meetings in this field. We therefore chose to award this first LMCB prize for outstanding contribution to EDI that has

had international impa ct to Sian C ulley .